

# Exit Survey Campus Wide Page 1

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## Overview

<b>Campus ↑☰</b>	<b>Responses</b>	<b>Invitations</b>	<b>Percentage</b>
Branch	22	49	44.9%
HSC	142	267	53.18%
Main	189	460	41.09%
Total	353	776	45.49%

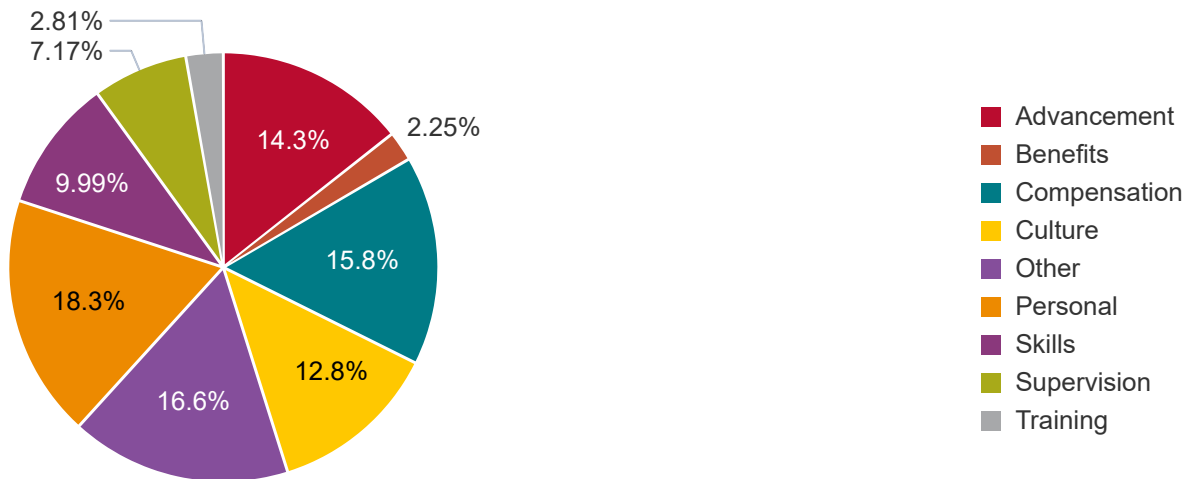
1 - 4

Question 1 - Why are you leaving the University?

Choice	Responses	Percentage
Advancement	102	14.35
Benefits	16	2.25
Compensation	112	15.75
Culture	91	12.8
Other	118	16.6
Personal	130	18.28
Skills	71	9.99
Supervision	51	7.17
Training	20	2.81

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Total UNM - Question 1

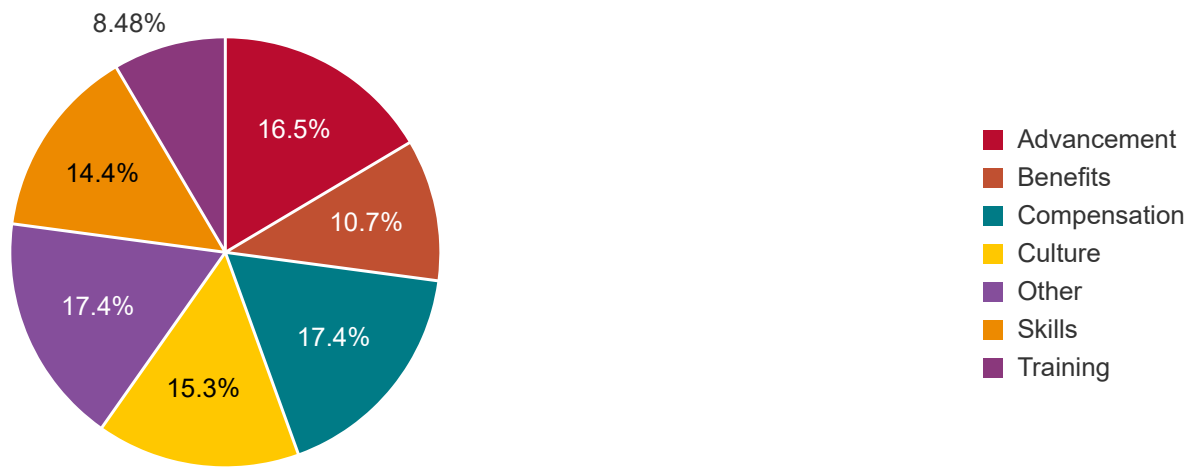


Question 2 - What attracted you to your new company/position?

Choice	Responses	Percentage
Advancement	128	16.45
Benefits	83	10.67
Compensation	135	17.35
Culture	119	15.3
Other	135	17.35
Skills	112	14.4
Training	66	8.48

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Total UNM - Question 2

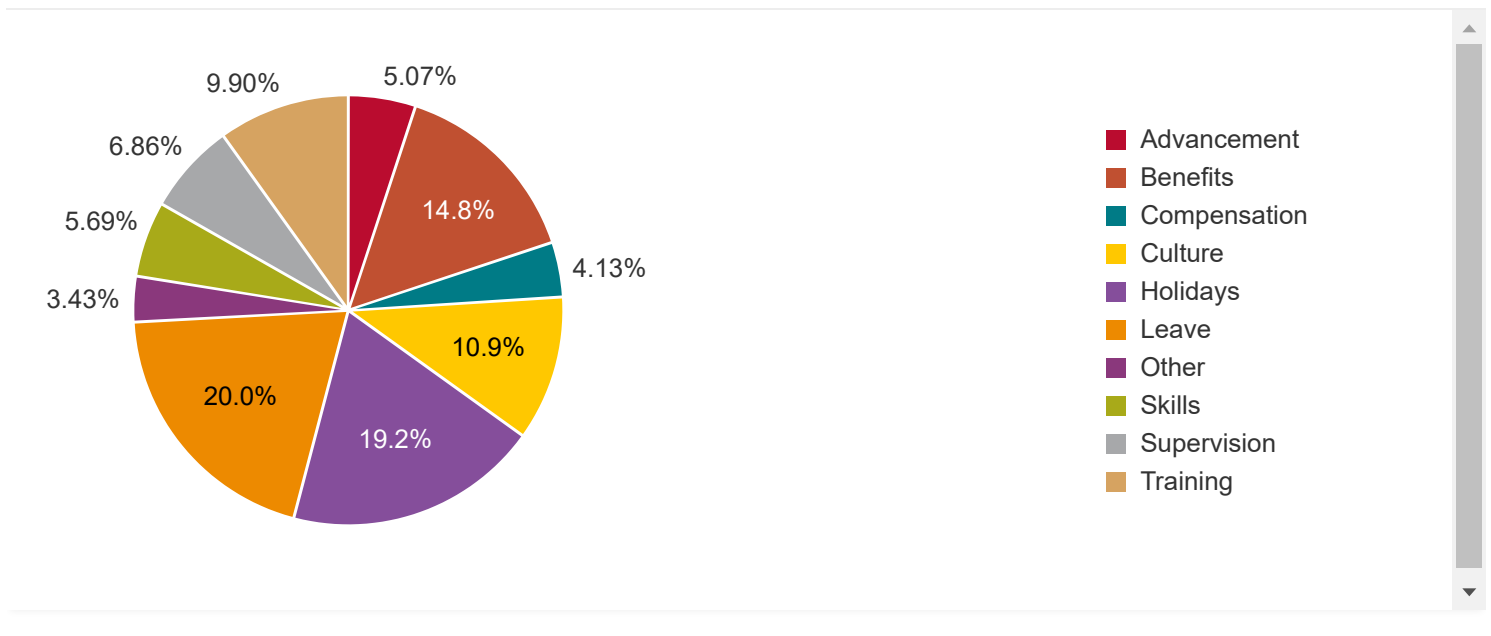


Question 3 - I would recommend the University as a good place to work because of the following:

Choice	Responses	Percentage
Advancement	65	5.07
Benefits	190	14.81
Compensation	53	4.13
Culture	140	10.91
Holidays	246	19.17
Leave	257	20.03
Other	44	3.43
Skills	73	5.69
Supervision	88	6.86
Training	127	9.9

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Total UNM - Question 3





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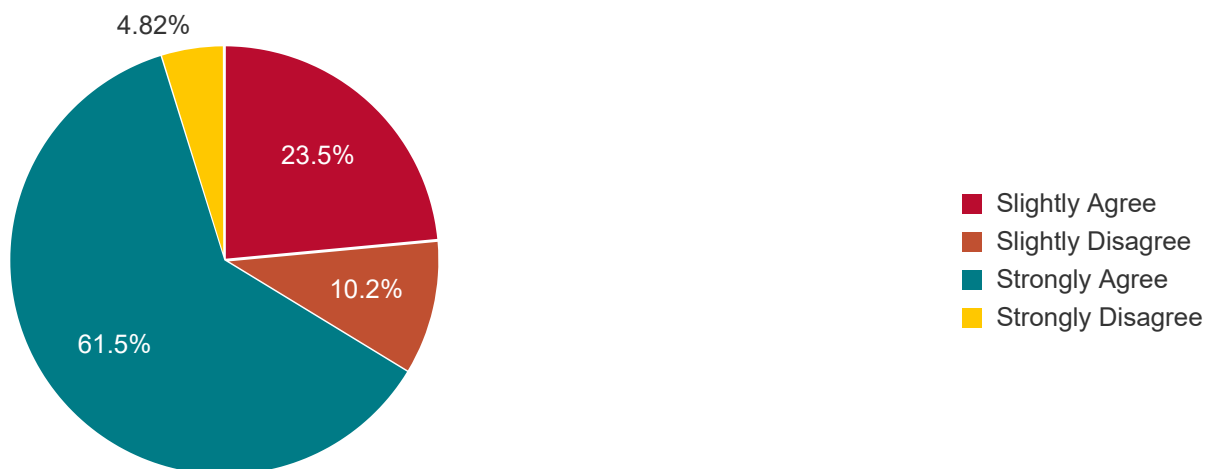
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Question 4A - You knew what was expected of you.

Choice	Responses	Percentage
Slightly Agree	83	23.51
Slightly Disagree	36	10.2
Strongly Agree	217	61.47
Strongly Disagree	17	4.82

1 - 4

Total UNM - Question 4A

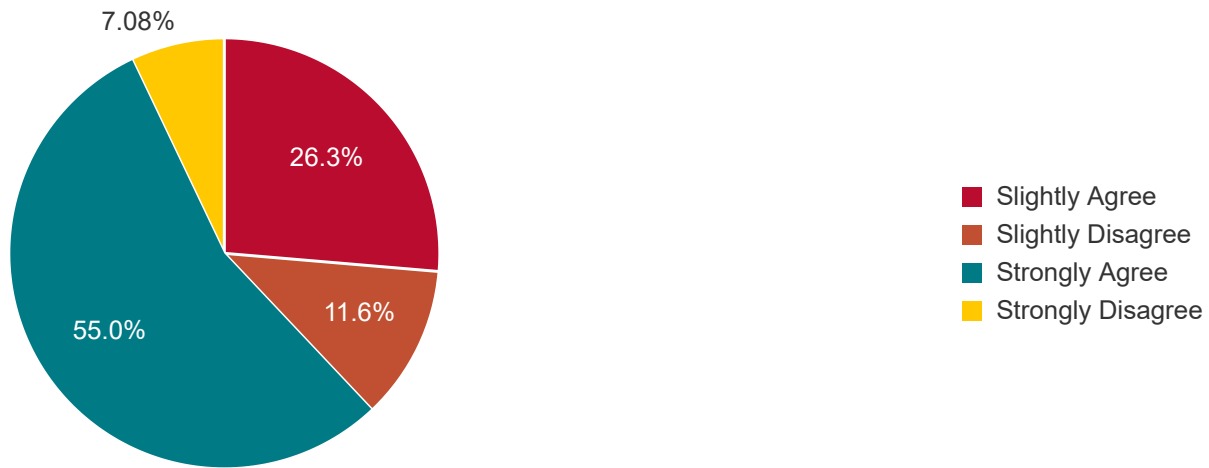


Question 4B - Your job responsibilities were characterized correctly during the interview process and orientation?

Choice	Responses	Percentage
Slightly Agree	93	26.35
Slightly Disagree	41	11.61
Strongly Agree	194	54.96
Strongly Disagree	25	7.08

1 - 4

Total UNM - Question 4B



Question 4C - You had the proper tools, resources, and conditions needed in order to perform your job effectively.

Choice	Responses	Percentage
Slightly Agree	101	28.61
Slightly Disagree	53	15.01
Strongly Agree	170	48.16
Strongly Disagree	29	8.22

1 - 4

Total UNM - Question 4C



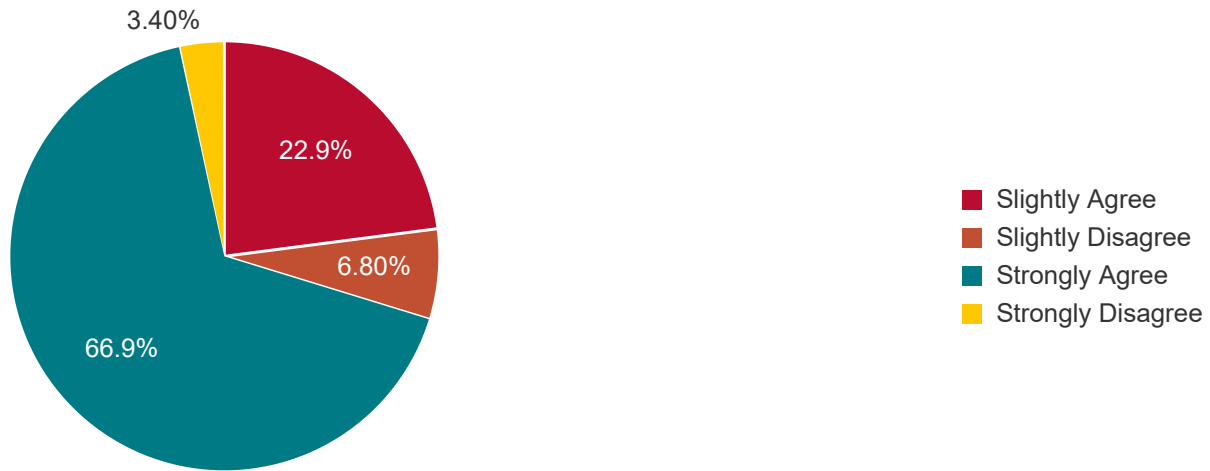


Question 4D - You understood how your job fit into the mission of your department.

Choice	Responses	Percentage
Slightly Agree	81	22.95
Slightly Disagree	24	6.8
Strongly Agree	236	66.86
Strongly Disagree	12	3.4

1 - 4

Total UNM - Question 4D



Question 4E - You were supported in a way that gave you an opportunity to do your best.

Choice	Responses	Percentage
Slightly Agree	90	25.5
Slightly Disagree	46	13.03
Strongly Agree	160	45.33
Strongly Disagree	57	16.15

Total UNM - Question 4E



## Question 4F - You received praise or recognition in the last month.

Choice	Responses	Percentage
Slightly Agree	80	22.66
Slightly Disagree	32	9.07
Strongly Agree	182	51.56
Strongly Disagree	59	16.71

1 - 4

## Total UNM - Question 4F

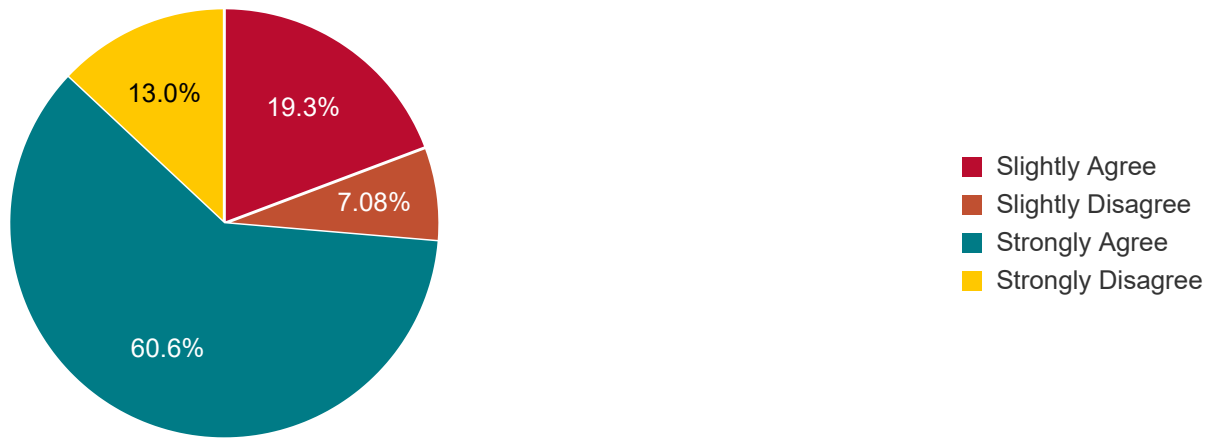
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Question 4G - Your manager or supervisor has done something to show they care for you as a person.

Choice	Responses	Percentage
Slightly Agree	68	19.26
Slightly Disagree	25	7.08
Strongly Agree	214	60.62
Strongly Disagree	46	13.03

1 - 4

Total UNM - Question 4G

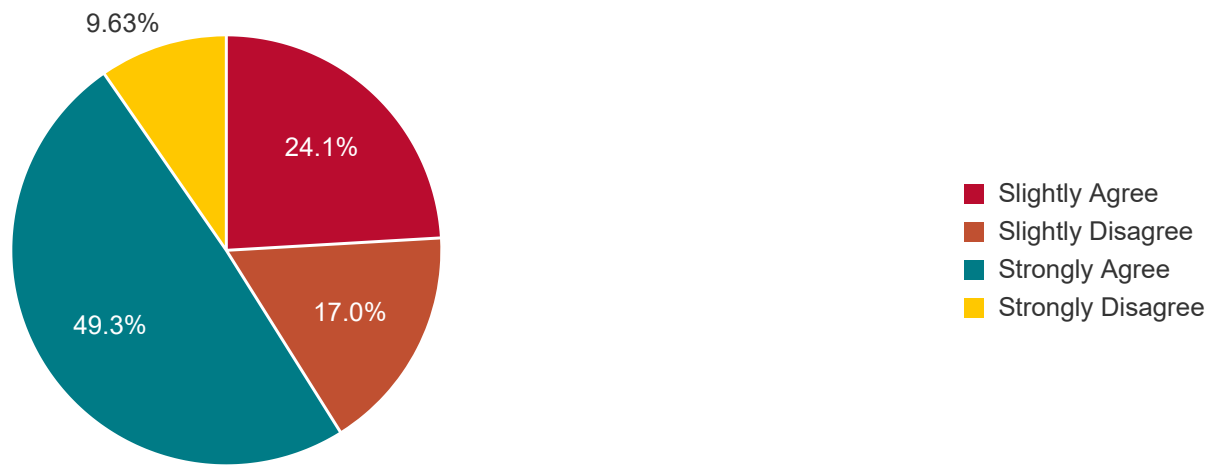


Question 4H - Your development was encouraged.

Choice	Responses	Percentage
Slightly Agree	85	24.08
Slightly Disagree	60	17
Strongly Agree	174	49.29
Strongly Disagree	34	9.63

1 - 4

Total UNM - Question 4H



Question 4I - You felt your opinion counted.

Choice	Responses	Percentage
Slightly Agree	83	23.51
Slightly Disagree	46	13.03
Strongly Agree	154	43.63
Strongly Disagree	70	19.83

1 - 4

Total UNM - Question 4I



Question 4J - You had a mentor at work (either formal or informal).

Choice	Responses	Percentage
Slightly Agree	75	23.08
Slightly Disagree	56	17.23
Strongly Agree	146	44.92
Strongly Disagree	76	23.38

1 - 4

Total UNM - Question 4J



Question 4K - In the last 6 months, your progress was discussed with you.

Choice	Responses	Percentage
Slightly Agree	96	27.2
Slightly Disagree	52	14.73
Strongly Agree	189	53.54
Strongly Disagree	51	14.45

1 - 4

Total UNM - Question 4K



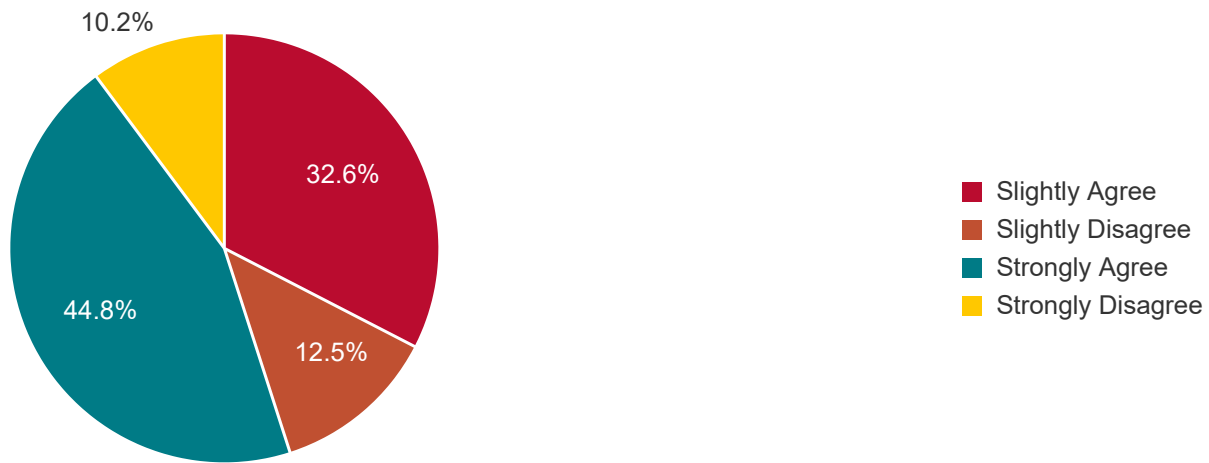


Question 4L - You had opportunities to learn and grow this year.

Choice	Responses	Percentage
Slightly Agree	115	32.58
Slightly Disagree	44	12.46
Strongly Agree	158	44.76
Strongly Disagree	36	10.2

1 - 4

Total UNM - Question 4L



Question 4M - Employee problems and complaints were resolved fairly and promptly in your department.

Choice	Responses	Percentage
Slightly Agree	85	24.15
Slightly Disagree	63	17.9
Strongly Agree	132	37.5
Strongly Disagree	72	20.45

1 - 4

Total UNM - Question 4M





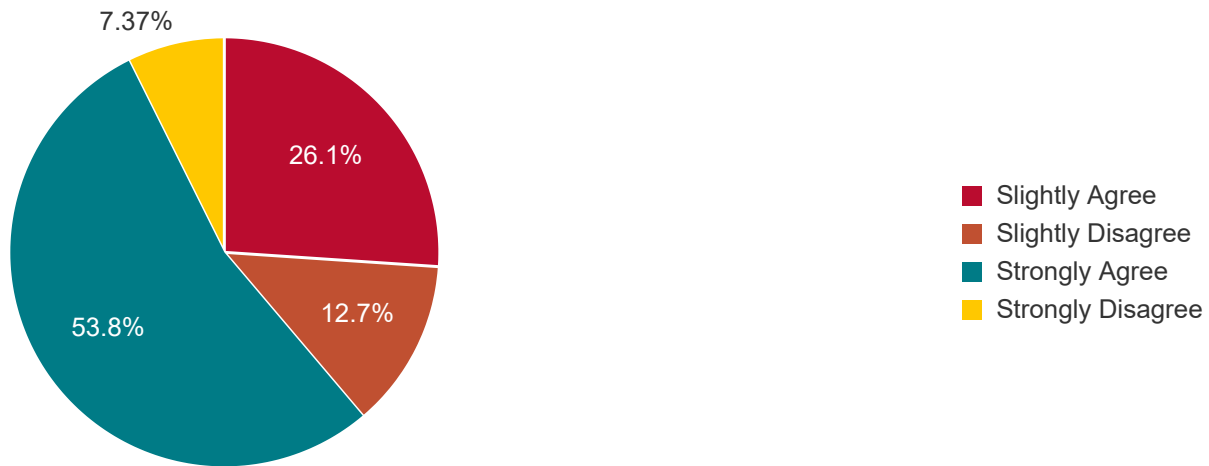
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Question 5 - You were kept well informed about UNM, its policies and procedures, and other important information.

Choice	Responses	Percentage
Slightly Agree	84	23.8
Slightly Disagree	42	11.9
Strongly Agree	176	49.86
Strongly Disagree	23	6.52

1 - 4

## Total UNM - Question 5

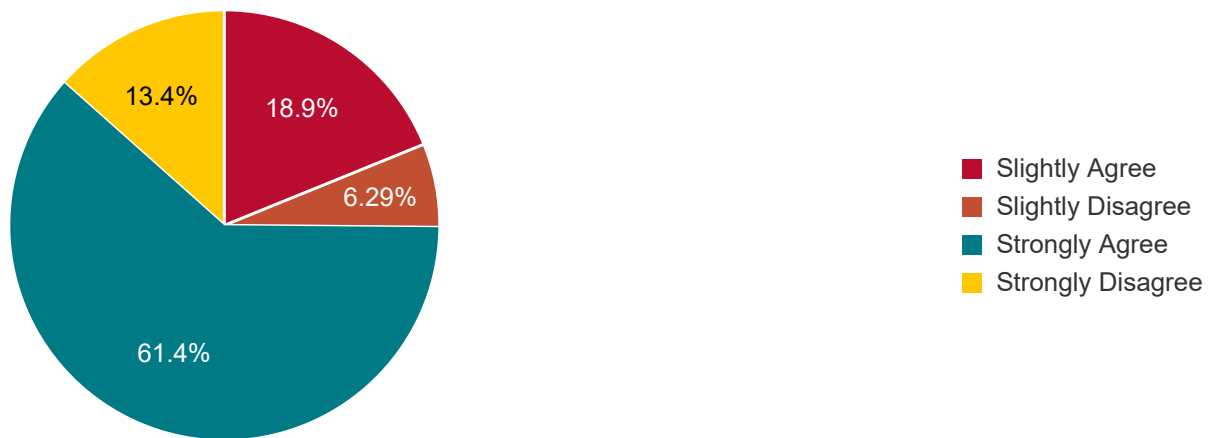


Question 6A - If you had questions or concerns you felt comfortable speaking with your immediate supervisor.

Choice	Responses	Percentage
Slightly Agree	66	18.86
Slightly Disagree	22	6.29
Strongly Agree	215	61.43
Strongly Disagree	47	13.43

1 - 4

Total UNM - Question 6A



Question 6B - You felt comfortable speaking with upper management within your department.

Choice	Responses	Percentage
Slightly Agree	88	25.07
Slightly Disagree	49	13.96
Strongly Agree	153	43.59
Strongly Disagree	61	17.38

1 - 4

Total UNM - Question 6B

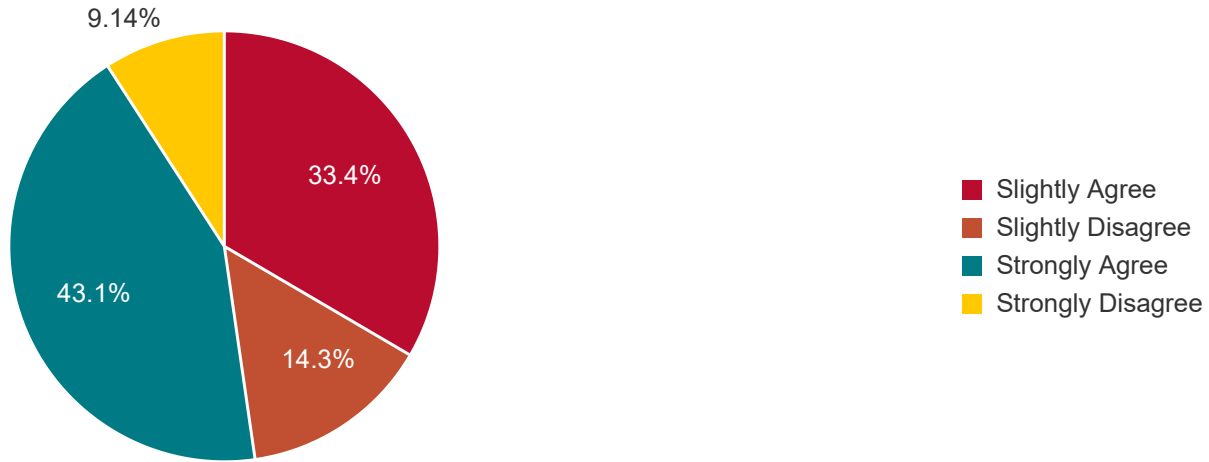


Question 6C - You felt comfortable speaking with Human Resources.

Choice	Responses	Percentage
Slightly Agree	117	33.43
Slightly Disagree	50	14.29
Strongly Agree	151	43.14
Strongly Disagree	32	9.14

1 - 4

Total UNM - Question 6C



Question 8 - Overall, was your experience at UNM positive?

Choice	Responses	Percentage
No	57	16.24
Yes	294	83.76

1 - 2

Total UNM - Question 8

