

Memorandum of Agreement (MOA)

This MOA is between the University of New Mexico (UNM) and the Communication Workers of America (CWA) and indicates an agreement between the two parties that the bargaining unit staff with the titles of Police Dispatcher and Police Dispatcher (Pre-Certified) shall receive a one-time base salary increase of four (4%) percent. The increase is due to the difficulties associated with recruitment and retention of Police Dispatchers and Police Dispatcher (Pre-Certified) at the UNM Police Department on Main Campus.

If this agreement is signed by May 29, 2026, the increase will be effective July 1, 2026. If the agreement is reached after May 29, 2026, the increase will be effective fourteen (14) calendar days after the date the Agreement is signed. Payments will not be adjusted upwards to make up for a delay in agreement between the parties. This agreement will be considered non-precedent setting and not for use in future negotiations.

For staff to be eligible for the payment, the following criteria must have been met:

- Police Dispatchers and Police Dispatchers (Pre-Certified) must have been hired on or prior to January 1, 2026.


Kevin Stevenson (May 13, 2026 11:54:59 MDT)

Kevin Stevenson

VP of Human Resources

Date: 05/13/2026



Milagro Padilla

CWA – District Staff Representative

Date:

5/13/26