

Memorandum of Agreement (MOA)

This MOA is between the University of New Mexico (UNM) and the Communication Workers of America (CWA) and indicates an agreement between the two parties that the bargaining unit staff with the titles of Police Dispatcher and Campus Security Officer that work at the UNM Police Department on UNM Main Campus shall receive a one-time retention payment.

The parties recognize the essential services that Police Dispatchers and Campus Security Officers at UNM Police Department provide to the University. For FY2026 Police Dispatchers and Campus Security Officers who work at UNM Police Department and who remain actively employed for the period closing thirty (30) days after the signature of this agreement shall receive a one-time retention payment of one thousand dollars (\$1,000.00) gross, less applicable payroll and tax deductions on the following regular pay date.

This MOA is to be considered non-precedent setting.


Kevin Stevenson (Jun 23, 2025 14:56 MDT)

Kevin Stevenson

VP of Human Resources

Date: 06/23/2025


Jana Smith-Carr (Jun 23, 2025 14:15 MDT)

Jana Smith - Carr

CWA-District Staff Representative

Date: 06/23/2025