

Memorandum of Agreement

This Memorandum of Agreement (MOA) between the University of New Mexico (UNM) and the Communication Workers of America (CWA) indicates an agreement between the two parties to add Juneteenth to the list of holidays in the Collective Bargaining Agreement.

The language in the CBA will read:

Article 11

1. The holidays authorized by the University and observed by the bargaining unit shall be the following as determined by the President of the University:

Martin Luther King Day

Memorial Day

Juneteenth

Independence Day

Labor Day

Thanksgiving

Day After Thanksgiving

Winter Break: As declared by the President of the University with a copy in writing or via email to the local union. The schedule may be accessed at <http://hr.unm.edu/about/hr/holidays.php>

Kathy Agnew

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Asst. VP, Human Resources

Date: Jan 26, 2023

Jana Smith-Carr

Jana Smith-Carr

CWA-District Staff Rep

Date: 01/25/2023