Memorandum of Agreement

This Memorandum of Agreement (MOA) between the University of New Mexico (UNM) and the Communication Workers of America (CWA) indicates an agreement between the two parties to add Juneteenth to the list of holidays in the Collective Bargaining Agreement.

The language in the CBA will read:

Article 11

1. The holidays authorized by the University and observed by the bargaining unit shall be the following as determined by the President of the University:

   Martin Luther King Day
   Memorial Day
   Juneteenth
   Independence Day
   Labor Day
   Thanksgiving
   Day After Thanksgiving

   Winter Break: As declared by the President of the University with a copy in writing or via email to the local union. The schedule may be accessed at http://hr.unm.edu/abouthr/holidays.php

Kathy Agnew  
Asst. VP, Human Resources  
Date: Jan 26, 2023

Jana Smith-Carr  
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Date: 01/25/2023