

UNM Counter: June 22

Memo of Agreement (MOA)

This MOA is between the University of New Mexico (UNM) and the Communication Workers of America (CWA) and indicates an agreement between the two parties that the bargaining unit staff with the titles of Police Dispatchers and Campus Security Officer shall receive a five (5%) percent increase.

If this agreement is signed by June 24, 2022 the increase will be effective July 2, 2022. If agreement is reached after June 24, 2022, the increase will be effective 14 calendar days after the date the Agreement is signed. Payments will not be adjusted upwards to make up for a delay in agreement between the parties. This agreement will be considered non- precedent setting and not for use in future negotiations.

In order for staff to be eligible for the payment, the following criteria must have been met:

- Police Dispatchers and Campus Security Guards must have been hired on or prior to signature date of the agreement.

The University of New Mexico (UNM) will conduct a market study on Police Dispatchers and Campus Security Officers in the UNM Police Department (UNMPD) sometime after January 1, 2023 to be completed no later than March 31, 2023 to be discussed during FY 2024 negotiations.

Kathy Agnew
Kathy Agnew (Jun 24, 2022 15:15 MDT)

Kathy Agnew

Asst. VP, Human Resources

Date: 06/24/2022

Jana Smith-Carr

Jana Smith-Carr

CWA-District Staff Rep

Date: 6/24/2022