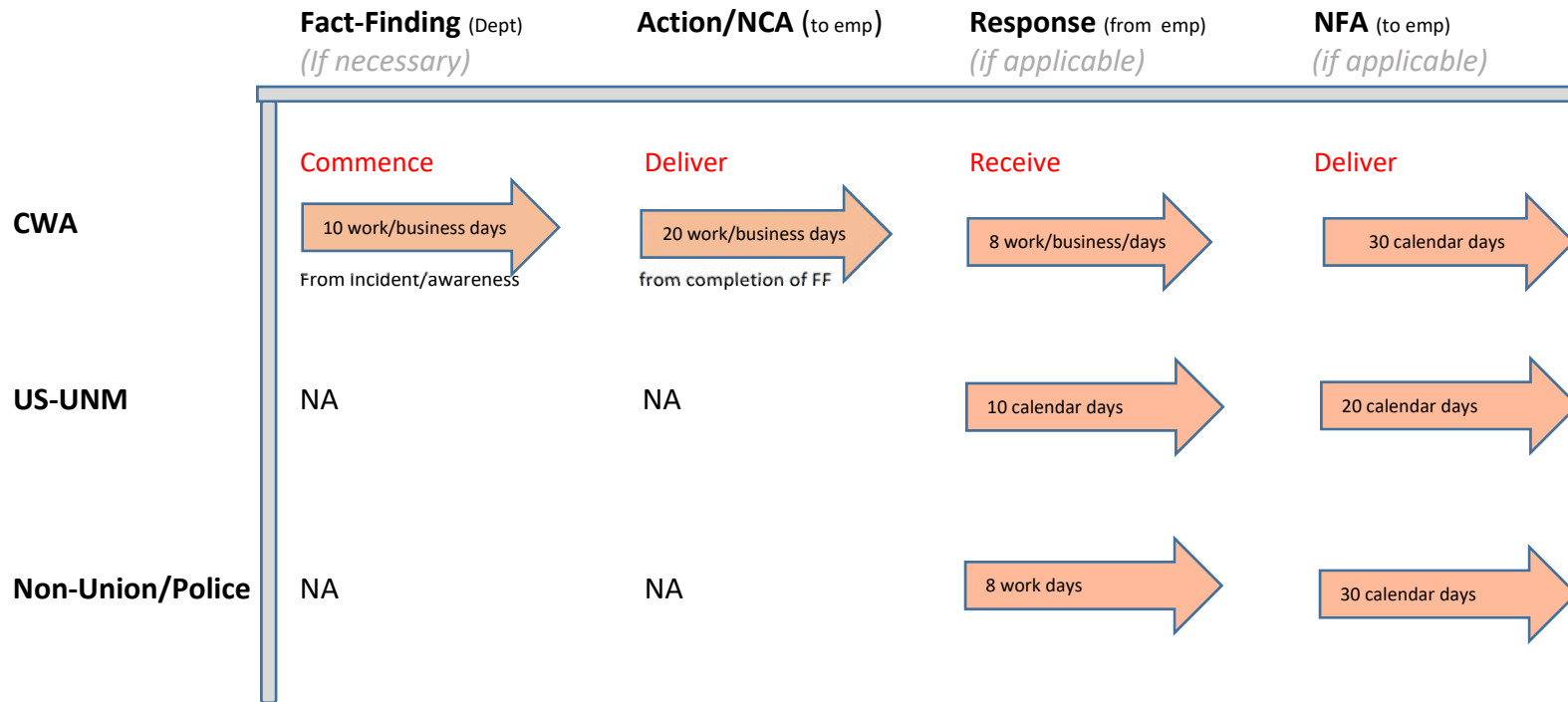


Required Timelines for Fact-Finding and Discipline



* *Additional Timelines:* HR will need ___ days for internal processing.