Memorandum of Agreement

This memo of Agreement (MOA) between the University of New Mexico (UNM) and University of New Mexico Police Officer's Association (POA) indicates an agreement between the two parties that the bargaining unit staff shall receive a three percent (3%) increase. The effective date of the increase will be April 1, 2022.

In order for staff to be eligible for the payment, the following criteria must have been met:

• Employees must have been hired prior to January 1, 2022.

Teresa a. Costantinds

Teresa Costantinidis UNM-Sr. VP, Finance and Administration Date: 3/14/2022 **Andy Drexler**

Andy Drexler

POA- President

Date:____03-10-2022_____