

MEMORANDUM OF UNDERSTANDING

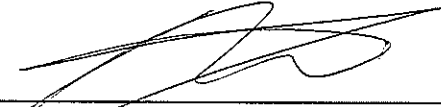
This Memorandum of Understanding is entered into this 25TH day of April, 2020, by and between the University of New Mexico, hereinafter "UNM", as the employer and the Police Officer's Association Fraternal Order of Police Albuquerque Lodge #1, hereinafter "POA", detailing the postponement of negotiations:

1. It was the intent of the parties to conduct negotiations as soon as possible, but due to the COVID-19 emergency, the parties understand that funding for economic terms subject to mandatory contract negotiations for fiscal year 2020-2021 have not been fully and finally appropriated or allocated by the New Mexico Legislature, Governor, or UNM's governing body.
2. Accordingly, in order to accommodate full and final appropriation and allocation of funds by the New Mexico Legislature, Governor, and UNM's governing body for fiscal year 2020-2021, the parties agree to postpone contract negotiations until at least July, 2020 or otherwise until after full and final appropriation and allocation of funds for fiscal year 2020-2021 has been effectuated.
3. The parties agree that, once negotiations commence, the subject of retroactive increases will be discussed.
4. This agreement shall modify the current agreement between the parties to the extent noted above and all remaining provisions shall stay in full force and effect.

UNIVERSITY OF NEW MEXICO

POLICE OFFICER'S ASSOCIATION

Dorothy T. Anderson,
VP Human Resources
Date:



Andrew Drexler
President
Date: