MEMO OF UNDERSTANDING

Due to the current COVID-19 emergency, for FY2021, United States LUMN and the University of New Mexico agree to a limited negotiations consisting of wages only, rather than conducting full contract negotiations. The parties agree that by doing so, full contract negotiations will be postponed until the end of FY2022 when negotiations will occur in the spirit of CY2021. The parties agree that all other terms of the MOU will be considered non-negotiable. The parties agree that the salary structure, that the parties have the opportunity to enhance in mid-year bargaining. The signing of the MOU of Understanding (MOU) will be considered non-negotiable.