

UNM

August 11, 2020

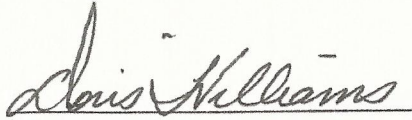
## Memorandum of Understanding

This Memorandum of Understanding (MOU) between the University of New Mexico (UNM) and United Staff-UNM (USUNM) is signed in acknowledgment that UNM will offer to main and branch campus staff employees who are eligible for the program, a one-time Voluntary Retirement Incentive Option (VRIO). The VRIO will be available to eligible staff employees who apply between August 24, 2020 and October 31, 2020, sign the VRIO-S Agreement no later than November 24, 2020, and retire on or before January 31, 2021. USUNM acknowledges its approval of the VRIO program as presented by UNM.

This MOU and its effectuation are non-precedent setting.



Dorothy T. Anderson  
V.P. Human Resources



Doris Williams  
President, USUNM

8/18/20

Date

8/18/20

Date