

Memorandum of Agreement

This memo of Agreement (MOA) between the University of New Mexico (UNM) and United Staff UNM (USUNM) Union indicates an agreement between the two parties that the bargaining unit staff shall receive a three percent (3%) increase on base pay. The effective date of the increase will be April 1, 2022.

In order for staff to be eligible for the pay increase, the following criteria must have been met:

- Employees must have been hired prior to January 1, 2022.

Norma Allen

Teresa Costantinidis

UNM-Sr. VP, Finance and Administration

Date: 3/23/22

Doris Williams/DW

Doris Williams

US-UNM - President

Date: 3/22/22