

Memorandum of Understanding

Due to the current COVID-19 pandemic, for FY2023, United Staff-UNM and the University of New Mexico agree to a limited negotiation consisting of wage increases and changes to salary structure impacted by state minimum wage changes only, rather than conducting full Contract negotiations. The parties agree that by doing so, full Contract negotiations will be postponed until the FY2024 negotiations which will occur in the spring of CY2023. Pursuant to the Agreement, the parties agree that the other terms of the contract are evergreened until a new 3 (three) year contract is negotiated. The parties also understand that should an additional negotiation concerning wages need to be done mid-year due to the NM legislature and/or Board of Regents directives, the parties will have an opportunity to engage in mid-year bargaining.



Teresa Costantinidis
Sr. Vice President, Finance and Administration

03/14/2022

Date

Doris Williams/DW

Doris Williams
USUNM President

3/8/22

Date